



**ABC**  
Atascadero  
Bible Church  
[abcchurch.org](http://abcchurch.org)

## ***Table of Contents***

<i>Tom Ferrell, Senior Pastor.....</i>	<i>3</i>
<i>Ron Smith, Connections/Missions Pastor.....</i>	<i>5</i>
<i>Jay Ables, Adult &amp; Family Pastor, .....</i>	<i>9</i>
<i>Jeff Urke, Worship Arts Pastor.....</i>	<i>11</i>
<i>Adam Weatherby, Student Min. Pastor.....</i>	<i>13</i>
<i>Mike Smith, Jr. High / College Pastor.....</i>	<i>15</i>
<i>College Ministry .....</i>	<i>17</i>
<i>Janet Ables, Women's Ministries Dir. ....</i>	<i>19</i>
<i>Kyle Zimmerman, Children's Director.....</i>	<i>21</i>
<i>Chris Key. Administrator.....</i>	<i>23</i>
<i>Elders.....</i>	<i>25</i>
<i>Deacon Report.....</i>	<i>27</i>
<i>Financial Reports .....</i>	<i>29</i>

# Pastor's Report

*Tom Ferrell, Senior Pastor*

2011 brought a welcome relief from the previous year during which we lost our dear friend and pastor, Rich Fisher. The sudden loss of Rich left us with somewhat of a hole in our hearts and even in our ministry. Over the past year I feel like we regained our footing and started getting some real traction as a church. The fact that we grew 3.5% and ended the year in the black, are two indications of positive movement after two years when things were very flat. The application of Dave Ramsey's Financial Peace (2010) caused us to rethink our use of debt and to make a commitment as a church not only to become debt-free, but not to incur debt in the future to finance God's work. The Radical Series was transformational in so many ways. I'd like to extend a special thank you to Adam Weatherby and Mark Marshall for their excellent leadership in the Radical Campaign. We are serious about following Christ and living as He would have us live. Beginning the "Through the Bible in a Year" has been so well received and having hundreds of people reading through the Bible in a year is amazing. I am more excited about 2012 than any year we have entered into for as long as I can remember. I just sense God's Spirit on us and the authenticity and genuineness I am witnessing is fantastic.

**Staff Transition:** Bryan Baldwin informed me after his summer vacation that he felt his time at ABC was done and God was calling him to Ripon, CA. Since Jill's father is battling cancer and Bryan's mother's health is poor, it was hard to argue with him or to try and talk him out of it. I just want to thank Bryan for his nearly eight years of service and say what a privilege it was to work with him for those years. He is so talented, yet so humble. I hate to admit it, but he actually does sing better than me, if you can believe it! Bryan's departure left a big hole and we began our search for a new worship director.

Jeff Urke was God's provision for our Worship Leader. Jeff came from Hume Lake with one of the most impressive resumes I have ever read. Calling his references, I was left with one thought, "nobody is this good!" Anyone who has worked with Jeff seems to love him. He is a great team builder and his knowledge of the technology area is second to none. In fact, he brought so much to ABC we literally doubled his responsibilities, but don't tell him - I am not sure he knows we did that. We feel blessed to have a guy who fits our team so well and will move us forward in the "worship arts" area.

Our ministry to the poor and those in need has moved forward in a significant way and we hope to be instrumental in helping the homeless shelter find a permanent home. Our people gave more to our benevolence ministry than ever before. It has made such a difference in the lives of a number of people and allowed them to have shelter and food. We desire to be far more generous in the days ahead and have taken steps to be more outwardly focused. We want to help people in ways that helps them become self-sustaining. This help takes many forms, often getting into the mess of their lives to help them sort through some critical issues.

November 1<sup>st</sup>, 2011 marked my 27<sup>th</sup> year here at ABC. I am most excited to see our future leaders continuing to take an active role in leading ABC and the future direction of our church.

Finally, I want to thank the wonderfully talented and gifted people I get to work with. Our Staff, Elders, Deacons and hundreds of volunteers that make ABC such a special place are nothing short of amazing. Thanks to one and all. It is a joy to help give leadership to such a wonderful church. Thank you all for your continuing love and support. God is at work and I am very humbled to be a small part of it.

*Pastor Tom*

Average AM Attendance (includes Jr Hi & Children)	1389
Average Jr. High Sunday School	64
Average Children	303
Active Members	753
New Members	46
Baptisms	74
Baby Dedications	15

# Pastor's Report

*Ron Smith, Missions/Connections/Caring Pastor*

In January 1, 2011, I stepped back into ABC full time after being graciously allowed to establish EmpartUSA here in the USA. John Davis was exceptional in his care and benevolence of ABC members during this time. Thank you, John! I love the local church so much and nothing excites me more than seeing people minister in their giftedness. Combined with seeing local churches established around the world, I am one fortunate person! God has added to our missions, caring, connections, and Celebrate Recovery teams this year. It is sincerely a joy to serve alongside each one of them.

---

## MISSIONS

---

### Global Outreach Ministry

Community Groups are serving throughout the city, region and the world through participation in Short-Term Outreach as well as through giving generously. The ABC body has helped come along side our missionaries around the world through their faithful sacrifice of time, talent and treasures as well as in prayer.

### ABC Missionaries & Organizations Supported:

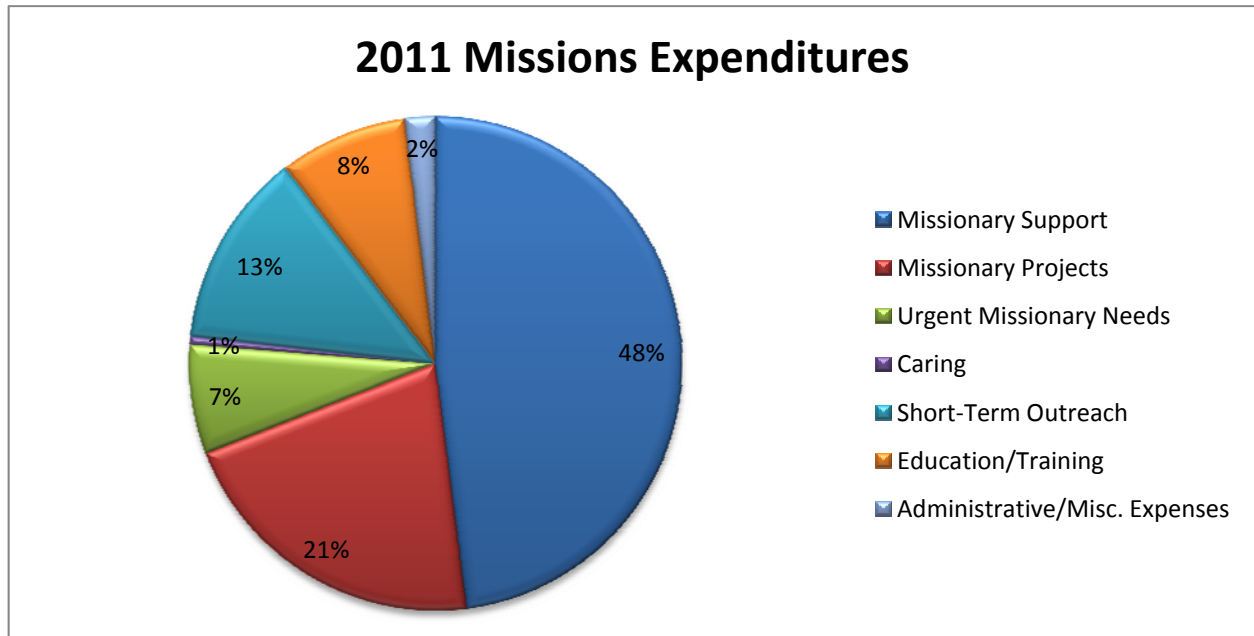
*Loaves & Fishes – Atascadero, Roy & Dorothy Smith – World, Mitch & Shari Janzen – SLO County, Roger & Barbara Clark – Lesotho, Dan & Debbie Owens – World, David & Leanne Jimenez – Santa Maria, Dan & Amalia Vallotton – Mexico, Tree of Life – SLO County, ECHO – North County, Indonesia Church Planters – Indonesia, Wayne & Kathy Lidbeck – Central Coast, Bob & Susan Engel – Los Angeles, Natalie & JC Navarro – San Diego, Boris & Senka Kacarevic – Serbia, Nelu & Dorina Sofrac – Romania/Turkey, Brian & Jill Dagen – Czech Republic, Gavi & Elena Moldovan – Romania, Jeff & Christine Atherstone – Uganda, Steve & Eida Irwin – Latin America, Darrell & Joan Janzen – SLO County, His Healing Hands – World, Abel & Sarah Miller – Tanzania (In training), Kasey Coleman – LA Region, Empart USA – Northern India & Nepal*

### Faith Promise Giving

2011 actual missions' Faith Promise dollars received (including ABC's "tithes") was \$353,414 for local and worldwide missions. (We received \$362,601 in 2010.)

- Empart USA – Support to help with USA office startup & support for Orissa Children's Home.
- Missionary Support – 22 ABC Missionaries or Missions organizations were financially supported during 2011.
- ONN Weekend Warrior – Sponsored 4 ONN Trips to San Vicente and Baja, Mexico to help with Gospel translation project to migrant farm workers.
- ABC Youth Missions – Helped lower costs for Costa Rica, Santa Maria, Los Angeles, Fresno and Project 805.
- African Renewal Christian College – Financial support for new building projects and site renovation.
- Local Outreach – Support and implementation of SLO County Serve Day with 200 ABCer's.
- Vehicles for Missionaries – The Clark's and Dan Owens received new vehicles this last year.
- Medical Expenses – Helped with Dan Owens medical expenses.
- Emergency Water Pipe – Helped Dan Vallotton replace stolen water piping in Baja, Mexico.
- Uganda Rabbit Project – Helped Christine Atherstone continue teaching and supplying locals with knowledge on rabbit raising and butchering for sustainable food source.

- Short-Term Outreach – Helped fund multiple short term outreaches, including; Indonesia, Serbia, Romania/Turkey, Czech Republic, India.
- Leadership Training Conferences – Leadership Network & Christian Community Development Association.
- Candidate Training – Supported Abel & Sarah Miller’s education at New Tribes Mission.



#### Goals for 2012

- TUMI (The Urban Ministry Institute) start-up at ABC, New Love Christian Church in Santa Maria, and Oak Park Ministries in North Paso Robles.
- Increasing local ministry involvement through partnership with E.C.H.O.
- Short-term Regional outreach opportunities with New Love Christian Church in Santa Maria and World Impact LA.
- Support to Abel & Sarah Miller as new ABC missionaries to Tanzania.

#### 2011/12 Global Outreach Team

Thank you 2011 GO Team for your faithful service! The 2011 Team included:

*Mandee Bruce, Will/Jessica Chan, Josh Fapp, Asa Kania, Jeff Borges, Kevin Clarke, Roger Wightman, Michael Cava, Victoria Mumford, Sandee Smith, Charlie Ferrell, Sara Summers, Ron/Dorie Smith, Roy/Dorothy Smith, Perry Knorr, Mike Neiggemann, Jeff Zippi, John Claud*

Welcome new GO Team members:

*Kate Neubert, Kristine White, Pat Klever, Roberta Burgh, Scott/Mary Lipscomb, Sue Huntley & Jamie Warner*

#### Farewell Departing GO Team members:

*Mandee Bruce, Will/Jessica Chan, Josh Fapp, Asa Kania, Kevin Clarke, Roy/Dorothy Smith, Perry Knorr, Mike Neiggemann and Jeff Zippi*

---

## CONNECTIONS

---

### **Newcomers Luncheons**

We had four Newcomers Luncheons, giving opportunity for newcomers and ABC staff to meet each other over a delicious meal.

### **Membership Classes**

Nine Membership Classes were held with a great team leading them - Jeff Cannon, Ron Smith, and Ben Tomasini, Mark Miranda, and Jim Siegfried.

### **Connections Classes**

Four Connections classes were offered with a total of 50 taking the class (increase of seven from previous year). Twenty-three of those 50 were seeking Community Group involvement (46%).

### **Ushering-**

Ushers for all four services - Pat Johnstone, living in SLO, stepped down and Dan Geivet and Allen Oravesz stepped up.

### **Greeters**

Ron Johnson and Nacho Molinar work diligently in providing a warm inviting atmosphere to all upon arrival onto the campus.

### **Welcome Bags**

Outreach to first time guests - Julie Dempster moved to Southern California and Candy Nordquist has graciously stepped in.

**Connections Class Facilitators** – Tim and Lori Fazio along with Jim and Linda Layton led our groups.

---

## CELEBRATE RECOVERY

---

In December, our Friday service moved to the Station/Boardwalk and grew to an average of 40 and sometimes 50 people. We've begun a 6pm pizza meal with an average of eight people involved. There were four women's Step Studies with an average of 10 people in each and one men's Step Study group. Monthly Leadership Mtgs now average 15-20 people and we are poised for growth in 2012, which we are very excited about. Leaders include, but are not limited to, Buzz/Kathy Bazzell, Eric/Candy Nordquist, Becky Murillo, Deborah Fichtner, Lorri Alessi, Lisa Majors, Veronica Borba, Jamie Fazio, Carol Porter, Mark/Frances Mackinga, Matt Bedell, Brad/Dana Davis, Jennifer Nichols, Brenda Pires, Peggy Ioppini, Don Olsen, and Judy Hornbaker-Swift. A big thank you to four AWESOME Worship Teams that were coordinated by John Miller. Worship Teams were led by Bill Snider, Mike Hedges, Kelly Farris, and John Miller.

---

## CARING MINISTRY

---

Our Caring Ministry exists to model true love towards those members not involved in a small group but are experiencing the challenges of life-encouraging positive community experiences for all.

### **Love In Action**

Jim Siegfried and Tom Zeulner have stepped forward to restart and infuse fresh life into a newly revamped Love in Action Ministry. Forty have signed up at the November Local Outreach Opportunities Faire. Evidence of God's People serving one another in practical loving ways!

**Benevolence**

During 2011, we significantly provided financial assistance to 31 ABC families for critical needs during these times of economic crisis. It is a true honor to be generous as a church towards those Christ gives us the privilege to minister to.

**ABC Food Pantry**

The Pantry averaged four families receiving monthly grocery supplements. We assisted 27 different families on a one-time basis. It is our prayer to double those numbers to those in need in 2012.

**Bereavement**

We provide a simple finger food for receptions at the conclusion of Memorial Services at ABC.

**Meals**

Community Groups provide a home-cooked meal on a short-term basis when there is need in their group or for their friends.

**Encouragement Cards**

ABC has a team of five prayer warriors who weekly pray for and write cards to people in need, and often in painful situations. Their ministry brought comfort and help to many of us.

**Prayer Chain**

Our church office averaged 6-10 emails per week for prayer needs to our prayer chain and leaders for concerted prayer. God hears and answers in amazing ways. There are 248 people on our Prayer Chain.

**Hospital Visitation**

ABC is greatly blessed to have some very dedicated and well-prepared people who minister to the sick and their families. Ken Brown and Peggy Ioppini coordinate this with ABC in their care.

**Senior Saint Visitation**

Shirley Beaumont has wonderfully connected over 12 volunteers with 12 seniors to bring sunshine through their regular encouraging visits of those challenged by the years.

**Divorce Care**

This program seeks, where possible, to help people avoid divorce, aiming for Godly restoration. It also works with men and women who are compelled to deal with divorce. Our great God never wastes a hurt!

**Grief Share**

This is an individual outreach that brings hope to those who have suffered the loss of loved ones.

**Angel Tree**

This Christmas season ministry touched approx. 47 families this last December, bringing 167 gifts for families with children who otherwise wouldn't receive a gift.

**Current Events**

Inevitably, needs arise among us that do not neatly fit into one of the normal categories. It is here that we seek to minister to these. There are many people whom God uses to make ABC's Care Ministry happen. We are grateful to God for each one. It brings joy to know that those whom God is free to use for His purposes are some of those who will receive eternal rewards.

*Ron Smith*

# Adult & Family Ministries Report

*Jay Ables, Adult & Family Ministries Pastor*

Wow! That was fast! Every year seems to go by a little more quickly than the year before and 2011 was no different. Personally, my kids continue to get older – we sent one who seemingly just finished elementary school off to college in 2011 – and in church life, it seems like 2011 just started and here it is 2012 already!

Adult and Family Ministry includes Community Groups, Men's Ministry, Adult Bible studies/modules, Marriage and Premarital studies and programs. The Marriage and Premarital programs include Marriage Mentoring and our 2-B-1 (Two Becoming One) premarital program.

---

## COMMUNITY GROUPS

---

We ended 2011 with just under 800 people meeting in 55 different Community Groups. Many of our groups follow the weekly sermons, using the study guides that are provided each week. Others have various Bible and related studies. Groups have continued to become more externally focused and many are involved in regular, local outreach activities that range from providing meals to local groups to working on and around homes of those in need of extra help!

---

## MEN'S MINISTRY

---

The heart and soul of Men's Ministry continues to be our weekly Bible studies. Our two Wednesday morning studies continue to faithfully teach God's Word every week and Chris Key began an additional study this fall focusing on the basic doctrines of the Christian faith. In addition to these weekly studies, we implemented a mentoring ministry in 2011. Currently about 30 men meet regularly in mentoring relationships, going through a curriculum that leads them in spiritual growth as men of God. It's great to be around the campus during the week and seeing these men 'sharpening' one another through this one-on-one ministry!

Our programs of men's breakfasts and dinners continued in 2011. We had a great outreach event for our men's dinner with ex-pro wrestler Shawn Michaels sharing his testimony to the men (and a few female 'groupies' that showed up!). The food – spiritual and physical – is always great at these events and the men who serve and prepare have a great time of fellowship as well.

---

## MARRIAGE MINISTRY

---

We love to celebrate marriage at ABC! February saw two great marriage events: the annual Valentine's Banquet and our Couples Retreat. These were both great opportunities to celebrate God's gift of marriage and, with the retreat, a time to grow in marriage and spend time together. Our Marriage Mentor ministry also exists to strengthen and enrich marriages. We currently have nine certified mentor couples who are or will be working with couples at ABC. Both the mentor and mentee couples commit to one year of meeting together, going through curriculum and putting into practice biblical methods of marriage. For premarital ministry, 2-B-1 continues to be the basis of ministry. We again had two groups go through the program in 2011.

---

## **FINANCIAL PEACE**

---

Dave Ramsey continues to have a presence here at ABC! 2011 saw a small group going through Financial Peace University. Also, we were privileged to host another Entreleadership simulcast for local business leaders. We also continue to hear reports from our ABC families as to how they are becoming debt free – having started down that road when they took Financial Peace University in 2010! Keep up the hard work – one ‘baby step’ at a time!

---

## **CHILDREN’S MINISTRY**

---

Of course, Family Ministry encompasses Children’s Ministry as well. We love to come alongside parents to help them to increase their child’s faith in God! The heart of Adult Ministry is the home and it is our privilege to be here to help you make your home a place that brings glory to God and a joy to all who live there!

*Jay Ables*

# Worship / Music Report

*Jeff Uke, Worship Arts Pastor*

I was privileged to join the ABC family in November with the Worship & Creative Arts team. 2011 was a year of transition for our department as Bryan Baldwin finished strong in September and moved on to his new chapter of ministry. Obviously, they were big shoes to fill and I'm still learning a great deal about how things function and operate at ABC.

Under Bryan's leadership, the worship department had some great milestones in 2011 including ABC's first "Easter in the Stadium" event, ABC in the Park and the continued ministry of "Narrow Road; which were all successful outreach programs. Additionally, we had an amazing holiday season this year including the "Potentate" children's program (thank you to Lorraine Halderman and team) and 4 unique services Christmas weekend, which were all dynamic and refreshing "family" events.

In the last several months we've assembled an excellent staff team to tackle everything "multi-media" including audio support, web presence, video production, and graphic design, which have all been now centralized to the "worship arts department." Scott Bermingham continues to serve as our Technical Services Director, and we've hired Cory Miller (Worship Arts Coordinator), Jesse Eaton (Audio Engineer), and Josh Fapp continues in his role as Worship intern.

During my brief few months here at ABC I've been blessed by the support of the staff, elders, and volunteers in learning and advancing the worship ministry at ABC. A few highlights for 2011 are:

- Growth of the worship volunteer team: We're excited to have half a dozen or so new worship musicians and tech volunteers step in and commit to serving.
- Planning Center Online: We've implemented new online planning software that allows volunteers to login and get information and detail regarding weekend services as well as coordinate schedules.
- Quiet stage initiative: we've made some adjustments and purchased some additional equipment to control volume levels and provide a more conducive (controlled) environment for worship each Sunday morning.
- Tech and worship team unity: I've been amazed to see the servant hearts of our 70+ volunteers in the worship area and the team dynamic as we rehearse, plan, and prepare together for Sunday mornings.
- Facility & Storage Organization: re-designed storage areas and created baseline standards for equipment and stages to better serve our multiple use facilities.

---

## GOALS FOR 2012

---

- Increase the Worship Arts volunteer team (including musicians, technical operators, setup teams etc.) to better serve the needs for all venues and ministries as well as prevent burnout of frequent serving volunteers.
- Provide 3 training events on site for volunteers in the area of Audio, Presentation software, Musicianship, and Lighting.
- Initiate a technical master plan document to outline necessary improvements in our facilities and production equipment.
- Establish a maintenance plan and schedule for keeping all technical equipment on campus up to date and properly maintained.

*Jeff Uke*



# Sr. High Ministry Report

*Adam Weatherby, Student Ministries Pastor*

---

## OVERVIEW

---

2010 brought about many changes to our Highlife ministry. We had introduced two new mission's trips (Project 805 and Fresno World Impact), a new ministry to hurting teens (Remedy) and a number of other things in 2010. Therefore, 2011 was a year with few changes in our overall philosophy and ministry practices. Instead of focusing on new events and ministries we worked at growing and refining our current way of doing ministry with high school students.

As part of this focus on continued growth, we saw a number of things happen. First, our local outreach was gradually increased throughout the year. For instance, our ministry to the Oak Park Community in Paso Robles included bringing a number of their teens to Hume Lake this year for the first time and nearly 30 of their students came to our Awaken Conference. Another area of growth was an increase in quality HUB group leaders. When we started the Fall of 2011 we had largest and most qualified volunteer team ever! We were also blessed to have more churches join us this year at our Awaken Conference. It is great to see churches traveling to Atascadero to be a part of the conference and benefit from the blessings God has given us. Finally, another large area of growth was simply in the number of students that came out for our main events. We took the largest number of students to Hume Lake ever and started off our fall with nearly 400 people attending on our kick off night.

I praise God for a church that supports their student ministry in such a vital way. May God continue to change hearts of young people in our community. I am blessed to be a part of this team.

---

## KEY MOMENTS IN 2011

---

**World Impact LA (January)** – took 60 juniors and seniors to inner city LA.

**World Impact Fresno (February)** took 32 freshmen and sophomores to Fresno

**Project 805** – Our second Project 805 brought out more students to participate than the first year. In addition, our partnerships expanded as we totaled about 30 partners in the county.

**Hume Lake** – Around 250 High School students were taken to Hume this year, with many saved. Around 35 students were baptized at the beach upon our return. (Over 60, including jr. high)

**Costa Rica** – We took 30 recently graduated High School seniors to Costa Rica at the end of July. These young people ministered to the Bribri Indians in the Talamanca mountains. They put on a youth camp, evangelistic festival, eyeglass clinic and children's program, and even built a retreat center as they teamed up with local pastors. Our partnership with the church in Costa Rica continues to grow.

**Student Impact** – Our students continue to be involved at ABC on Sunday mornings.

**6<sup>th</sup> Grade Leaders** – Several 12<sup>th</sup> graders who worked with 6<sup>th</sup> grade started coming Tuesday nights to Jr. Highlife with their 6<sup>th</sup> grade students in March.

**Fall Kickoff** – We kicked off fall of 2011 with an amazing RUSH Wednesday (our largest ever), where many came to know Christ.

**Awaken Conference** – Our annual Awaken conference brought together the 500 Jr. High and High School students and staff for worship, teaching, concerts, games, food and HUB groups. Several other churches participated in this year's conference.

**Study Break** – This event was an outreach to many students as we went to Northern California for the weekend.

**Oak Park** – Many HUB groups have partnered with the high school students of Oak Park and many of their students came to both Hume Lake and Awaken this year.

**Remedy** – We have further developed our ministry to “Hurting Teens”

---

## **GOALS FOR 2012**

---

- To raise up more male student leaders from our younger high school boys.
- Continue to reach out to other churches through Awaken
- Continue to develop “Remedy”, our ministry to hurting teens
- Take further steps with our partners in Costa Rica
- Integrate more student testimonies in our programs
- Raise up more young worship leaders

*Adam Weatherby*

# Jr. High Ministry Report

*Mike Smith, Jr. High / College Pastor*

---

## OVERVIEW

---

This year saw God's continued hand on Junior High ministry. He was busy ministering to students, raising up leaders and training Junior High students to go forward with the message of the gospel.

### Weekly Events

#### **Jr. Highlife on Tuesday Nights**

In this last year we have been training and equipping our students to know the word of God and demonstrate it in their schools, homes and communities. We average around 130-150 students a night. We successfully switched our HUB groups from Sunday Morning to Tuesday night to be more inline with the overall youth ministry of ABC.

#### **Jr. Highlife on Sunday Mornings**

Every week we have been doing an in depth study of the book of Romans, training Junior High students to use and understand their Bible. While it's an ambitious goal for students to be studying Romans in such a way, they have responded and blown me away by their understanding. We average around 60 students on Sunday morning.

### Annual Events

#### **Spring Fever (Mario Party)**

Building off of last year's success we saw over 40 students come to know Jesus Christ in our community because of the Spring Fever program. The program involves equipping students to share their faith, student testimonies, a fun theme, prizes and competitions and a presentation of the gospel. We plan to continue this local outreach next year.

**New Love Mission Trip-** We took a team of 40+ people from Jr. Highlife to New Love in Santa Maria. It was once again an incredible and effective missions opportunity for 7<sup>th</sup> and 8<sup>th</sup> grade students.

#### **Project 805**

This is our second local outreach of the year for Junior High students. We took 32 students combined with staff and High School students to do local service projects in the community.

#### **Hume Lake**

We took 86 students to Hume Lake this year plus our leaders. It was a meaningful time of life transformation and repentance. God continues to work through Hume Lake's ministry.

#### **6<sup>th</sup> Grade Leaders and Transition**

We have had continued yearly success transitioning High School Senior leaders and 6<sup>th</sup> grade students into Junior Highlife in March through Spring Fever programming.

**Summer Kick Off-** (This is our get together to promote our summer teaching theme and new group of students.) We built and set up a huge race track in the back parking lot to bring students together in teams and get to know one another. We also spent the day at the beach before that.

**Glow Stick Olympics-** This has been so successful the past two years and we don't see this stopping! Well over 150 students were involved and a message on Jesus as the light of the world was given.

**Boomers Trip-** A Junior High favorite! It is designed to build relationships between students and leaders.

**Staff Retreat** – This is a uniquely Junior High trip designed to train and equip leaders as well as celebrate what God has done. This year was amazing as we looked back at all God did.

**Awaken (Complete)-** The Awaken conference has reached a new high of over 400 students involved. The conference just keeps getting bigger.

---

## **GOALS FOR 2012:**

---

### ***Spring Fever (Jurassic Park)***

Seeking to expand on last year's success we are introducing Spring Fever once again with the theme of "Jurassic Park". We have budgeted and trained to increase its effectiveness this year and we can't wait to see who God calls to Him because of it.

### ***Parent Partnership***

Through some creative programming and communication, our goal is to increase the partnership families feel with our ministry. We will be programming a "Back to Junior Highlife" day to allow families to be part of what we are doing as a ministry.

*Mike Smith*

# College Ministry Report

*Adam Weatherby, Mike Smith, Co-Leaders*

The College Ministry continues to change and add new ministries to meet the needs of students 18-25 in the community. Here is what we did this year:

---

## **SMALL GROUPS**

---

The biggest change to our College Ministry this year is a transition to college age community groups. There were many reasons for this change. First, we wanted this ministry to further transition students into the life of the church. By using the community group format but selecting groups based on age and stage of life we have created a hybrid between where they have come from and where we want them to be. Second, multiple nights of the week mean more students involved and more ministry opportunities.

The three groups meet on three different days of the week to accommodate a college student's schedule. The leaders are the McDonald's, the Ferrees, and the Zippis. Many students (who are free on multiple nights) like to attend 2 out of the three. The fellowship, learning and mentoring of the College Ministry has taken a huge leap forward.

---

## **EVENTS**

---

### **Progressive Dinner**

In order to bring all the different groups together and have unified fellowship, we did a progressive dinner at Christmas time. This involved well over 40 college students, 10 leaders and went from each small group home to the next so all students could see the places where everyone meets. It was a huge success and everyone wanted to do more things like it.

### **Czech Missions Trip**

The Czech Missions trip this year was revitalized with many new things. We have a new partnership with a church that put on a youth camp with us for the first time. It was Mary and Mike Smith's first time leading the trip. The camp was a huge success. fourteen of 17 students had no faith in God. By the time the camp was over, 4 had turned their life over to God, and many more had conversations with our team to encourage discovering more about God. This was also the largest team to go to the Czech Republic in a few years.

### **Weekend At The Cabin**

In March, we took around 20 students to Dodge Ridge where we spent time in Psalm 24 and allowed God to do a work in our lives. It was an incredible weekend involving snowboarding, sledding, time with God and worship.

### **Fusion Summer Book Study**

Rhys Jansen led a summer study in the book of Colossians for our college students on the Patio throughout the summer.

---

## **GOALS FOR 2012:**

---

### ***Czech Republic***

Continue our partnership with Pavel and his church in Lito. Bring a larger team and expand the camp.

### ***Fellowship Opportunities***

Now that we have our community groups in place our goal is to provide fellowship opportunities for the three groups to get together on a bi-monthly basis.

*Adam Weatherby, Mike Smith*

# Women's Ministry Report

*Janet Ables, Women's Ministry Director*

It is both a privilege and a blessing to serve as the Women's Ministry Director at Atascadero Bible Church and I am excited about what God is doing in and through the women of ABC. Each week I have the opportunity to watch women grow in their knowledge and application of God's Word as well as in their relationships with one another. I am excited to see where God leads Women's Ministry in the future and I am especially excited to see how He will use the many gifts, talents and abilities of the women at Atascadero Bible Church to glorify Himself and build His Church. In addition to the Bible study teachers, small group leaders, event planners and volunteers, I also get to work alongside the Women's Ministry team (Kristin Miller, Gail Ferrell, Dorie Smith, Jan Blake, Gwen MacLane, Michelle Smith, Robin Lee, and Tina Gordon.) These women provide the leadership, encouragement and wisdom necessary to serve the women of ABC

---

## WOMEN'S BIBLE STUDIES

---

Women's Bible Studies are at the core of Women's Ministry at ABC. In 2011 over 200 women faithfully attended weekly Bible studies. Our small group format allows women to grow in their relationships with one another and to share their life and faith on a significant level. Thank you to Robin Lee, Sallie Atherstone and Sara Summers who each lead studies throughout the week. Because of their ministry to the women of ABC we have several Bible Study options for women to choose from.

The Women's Ministry team has continued developing, writing and publishing curriculum for women's Bible studies including: *Faith Refined: How God Uses Hard Things to Refine Our Faith*, *To Know Him By Name: An Intimate Look at the Names of God and Love Beyond Measure*. Kristin Miller was instrumental in getting these resources published in book format. Kristin and Robin Lee are both currently working on additional curriculum which will be available in 2012. It is clear that God has assembled an amazing group of women at ABC and it is a privilege to lead them as they use their gifts, talents and abilities to serve one another.

---

## MOM2MOM

---

Mom2Mom is a unique ministry designed to meet the needs of young moms. This mentoring ministry is based on Titus 2:3-5 and provides instruction and practical application in various areas of Biblical Womanhood. As a counterpart to this ministry, Brenda Weatherby also leads a group called **Becoming** which mentors women who are in their first five years of marriage. Many one-on-one mentoring relationships have already developed as a result of these two ministries and I am excited about what the future holds for the mentors and the younger women involved in Mom2Mom and Becoming.

---

## WOMEN'S COUNSELING/MENTORING

---

Throughout the year myself and other women provide counseling for the women of ABC. This is done both formally as well as informally in the form of friendships and mentoring relationships.

---

## **LEADERSHIP DEVELOPMENT**

---

Women's Ministry offers periodic Leadership Development Training. These training sessions offered encouragement, training and practical leadership skills to women in leadership positions. We are excited about the opportunity to mentor the next generation of leaders.

---

## **SPECIAL EVENTS**

---

Women's Ministry provides periodic special events designed to meet the unique needs of women. These events include the Refresh Conference, Holiday Tea, Ladies Night Out and Road Trips.

Based on the exciting things we have watched God do in and through the women of ABC, it is clear that God is actively calling and equipping women in ministry to one another. It is a privilege to be a part of what God is doing at ABC, especially in the area of Women's Ministry. I look forward to seeing what 2012 will bring for the women of ABC.

In His Abundant Grace,

*Janet Ables*

# Children's Ministry Report

*Kyle Zimmerman, Children's Ministry Director*

*Sandy Hesch, Early Childhood Coordinator*

*Melissa Newby, Elementary Coordinator*

*Brian Bermingham, CM Tech Coordinator*

**"Partnering with parents to build a child's trust in God."**

---

## OVERVIEW

---

This past year was a great year in Children's Ministry. The ministry was branded with new ministry names and logos in an effort to create consistency between all of our educational ministries at ABC. Children's Ministry has the overall ministry name of **ABC Kids** while the Elementary aged ministry is called **KidLife** and the Early Childhood aged ministry is called **First Steps**. We are also excited about teaching our kids about the Big God Story. Every Sunday kids come and hear the next part in the story, realizing that God is the main character of Scripture instead of the supporting character of the biblical passage. This subtle change in the way our Bible lessons are taught has really helped our kids focus on God as personal and real in their lives today.

---

## MINISTRY HIGHLIGHTS:

---

- **VBS:** In June ABC was transformed into a 19<sup>th</sup> century Gold Rush boomtown. With a Hollywood set, 400 kids and a focus on truly knowing that God is real, our kids walked away trusting Him more.
- **Tru Curriculum:** In September ABC Kids stepped away from 252 Basics and embraced Tru from David C Cook. This curriculum is focused on life transformation by the power of God's word and His work in our hearts. It has been a great curriculum for our 2 yr olds-5<sup>th</sup> graders.
- **HomeFront Weekly and HomeFront Monthly:** This parenting tool that comes straight from our Tru Curriculum is a great resource for our parents. Those that have tried it out are amazed at how simple it is to have spiritual conversations in the home. Pick them up every week and at the beginning of every month.
- **New Look:** The ministry has new logos and a fun outdoor look. It was fun to create this brand and see the clarity of ministry that makes up ABC Kids come to life visually.

---

## MINISTRIES AND AVERAGE NUMBERS:

---

- First Steps: 104 kids // 49 volunteers // 2.6% loss
- KidLife: 193 kids // 80 volunteers // 2.6% growth
- VBS: 404 kids // 150+ volunteers // 20.5% growth

---

## **2012 GOALS:**

---

- Establish the volunteer position of “floater” to strengthen our welcoming and hospitality presence on Sunday’s.
- Plan an event for families to experience the Radical Experiment of “GO” in our local context.
- See 50 un-churched kids invited to VBS by their friends (regular ABC attenders).
- Better equip parents to create a faith legacy in their home through the tools of HomeFront and the Tru Curriculum.

*Kyle Zimmerman*

# Administrative Report

*Chris Key, Church Administrator*

The year 2011 once again was a year truly blessed by God.

As Administrator, I would like to highlight the following:

---

## **FACILITY**

---

Our facilities were used almost to the maximum. Along with all of our regular ministry activities we were also able to allow other groups to meet here. Some of them are: Loaves & Fishes, Literacy Council, Girl Scouts, World Impact, Family Network, AHS Basketball, Pastors Prayer, Guide Dog Puppies, AA Mtgs, Dept. of Social Services, Community Band, Weddings, Foster Parenting Classes, ECHO, Family Birthday Parties, Last Disciples *MIC* Club, CASA, Home School Activities, Music lessons, Receptions, AHS Choirs, Youth concerts, Mediations Group, Christian Campers, Cub Scouts, Suicide Prevention Forum and many city Rec. team practices. We were also able to allow other smaller churches to use our facilities throughout the year. Scheduling and coordination of all these plus all ABC and NCCS events were carried out by the Administrator, NCCS continued classes in the Student Center in September, also using our Gym and Worship Centers.

Facility maintenance continued to be a very big job. Some projects did not get completed due to budget restraints. The electrical upgrade of the family center was put on hold during 2011.

---

## **VEHICLES**

---

Our bus, vans and trailer were used for numerous activities to include: Youth trips, Men's and Women's retreats, Mexico mission trips, Senior Group outings, and many other ministry trips. We were able to allow other churches to use our vehicles in addition to our facilities. We have a team of well-qualified commercial drivers who serve the Lord in this ministry. Several new drivers received their commercial drivers licenses this year and were added to our pool of drivers.

---

## **DEACON BOARD**

---

Oversight of our Deacon Meetings each month went well. Our Deacon Board does a great job overseeing all of the financial matters of ABC.

---

## **APARTMENT MANAGEMENT**

---

The apartments across the street from the church were all rented and normal maintenance was performed by sub-contractors and ABC maintenance staff. All property management was carried out by the Administrator.

---

## **NCCS**

---

Coordination was maintained between ABC and NCCS by the Administrator and staff.

---

**SECURITY**

---

Church Security was performed each Sunday morning by our security team under the direction of the church administrator. Several security issues were addressed during the year and our security staff did a good job of keeping everyone safe.

---

**OTHER**

---

Other areas of ministry that I was thankful to be involved in were Elder's activities, teaching Wed. and Friday A.M. Men's Bible studies, officiating at Weddings and Funerals, overseeing ABC Cafe manager and my greatest joy meeting with people one on one.

Thank you for your support,

*Chris Key*

# Elder Report

*John Atherstone, Chairman*

The Elders spent several weeks, beginning February, 2011, reading the book Spiritual Leadership by J. Oswald Sanders. Throughout this book we were each reminded about the principles, responsibilities and the personal characteristics that God honors in the leadership of His church. This book was a tremendous resource for reminding us of our focus and our calling. We, the Elders, earnestly and prayerfully continue to serve this church with hearts that are devoted to shepherding and leading every person into a personal relationship with our Lord, Jesus Christ.

*"I urge them, first of all, that requests, prayers, intercession and thanksgiving be made for everyone."* 1 Timothy 2:1. Each week it continues to be our honor and our privilege to pray for our church body. We pray over each and every green card. The Elders have agreed that before any work begins we must first begin with prayer. We readily attest to the fact that much of what is accomplished at ABC can only be explained by the fact that we began with prayer.

In September we learned that Bryan Baldwin was called to another church. We are thankful for all the talent and passion that he openly shared with us as our Worship Pastor. We are thankful for his years of leadership and his genuine love for the Lord. We know that Ripon, CA. is going to be blessed by his musical talents and his love for God. Best wishes to Brian and Jill!

We extended a call to Jeff Urke, in November, to come and join us as our new Worship Leader. We are thankful that Jeff, Cheryl and their children agreed to come to ABC. He is a gifted worship leader and we look forward to how he will help all of us in our worship and praise services.

We want to properly thank Don Hedrick and Bryan Baldwin for their many years of faithful service as Elders. This year we also licensed two men into ministry, Mark Miranda and John Atherstone.

This year has been another amazing year of spiritual growth for the body of believers at ABC. Beginning with our Easter Outreach and into our "Radical" series, this year has had so many milestones. We have moved from just doing good things to becoming the true followers of our Lord Jesus. We continue to look for opportunities of personal participation so that we all become involved in our community. We have not only addressed the care of those within our congregation but we also have been involved in things like Children's Hunger Fund, ECHO, Awaken, missions and church planting. The fruit of these experiences has been greater involvement from greater numbers of our church body. We have found ways we that can be personally involved in sharing God's love and be stretched beyond our own "comfort zone." God continues to use us to be a part of His Big Story. We thank our Lord for His provision and for His leading ABC. Our church has been blessed beyond belief. To Him be the Honor and Glory and Blessing.

*We urge you, brethren, admonish the unruly, encourage the fainthearted, help the weak, be patient with everyone. See that no one repays another with evil for evil, but always seek after that which is good for one another and for all people. Rejoice always; pray without ceasing; in everything give thanks; for this is God's will for you in Christ Jesus. Do not quench the Spirit; do not despise prophetic utterances. But examine everything **carefully**; hold fast to that which is good; abstain from every form of evil. 1 Thess. 5:12-22*

*John Atherstone  
Chairman, Board of Elders*

---

**ELDER BOARD MEMBERS:**

---

John Atherstone  
Ken Brown  
Dave Hixson  
Steve King  
Mark Miranda

Jeff Cannon  
John Davis  
Mitch Janzen  
Don MacLane  
Adam Weatherby

Reggie Brard  
David Fapp  
Chris Key  
Stan McDonald  
Jeff Zippi

# Deacon Report

*Brad Noll, Chairman*

It is hard to believe 2011 has come and gone already. Though we all continue to be challenged with a difficult economic environment, God is steadfast and faithful to supply our needs, not just individually, but also for His church here at ABC. God has blessed ABC with a wonderfully talented staff as well as a faithful and giving congregation. The Deacon Board is excited to see how God will again work amazing things at ABC during 2012. We are encouraged with the faithful giving from those who call Atascadero Bible Church their home.

The Board of Deacons has the responsibility of overseeing the financial matters concerning the operation and activities of ABC. The Board of Deacons meets on a monthly basis, or more frequently if needed depending on current issues at hand. The Board reviews the monthly and year to date income and operating expenditures. We also review and approve the upcoming budget for the next year.

For the calendar year 2011, general fund giving was up 3% over the prior year, and equaled the estimated budget. We are happy to report that revenues exceeded expenditures by \$124,422 this past year. Again, staff did an outstanding job in keeping expenditures below budget for the year. We are very pleased with how this year concluded financially, due in part to our mindful staff as well as the faithful giving of our congregation.

As many of you know, we began our 'Build Them Up' Campaign back in 2004. To date giving specific to the campaign has exceeded \$3.4 million to pay down the mortgage on the Student Center, as well as the property across the street. For the year, \$183,000 has been given towards debt reduction through 'Build Them Up' and RADICAL giving. Our current mortgage balance stands at \$1,587,990 and we are excited to see this number reduce over the 2012 calendar year.

Your faithful tithes and offerings are used to compensate a remarkable and gifted staff, maintain our buildings, eliminate our debt, and fund local and global ministries. It is through these gifts, our Lord will continue to use Atascadero Bible Church to minister to those who call ABC their home, as well as to reach those within our community and around the world who are in need of a Savior.

The Deacon Board wishes to thank all of you for your faithful giving and we covet your prayers as we strive to be good stewards of the gifts God has bestowed upon His church here at ABC.

Respectfully submitted,

*Brad Noll, Chairman Board of Deacons*

---

## DEACON BOARD MEMBERS:

---

Tom Bermingham  
Dave Haugh  
Mark Marshall  
Mike Neiggemann  
Brad Reasor

John Claud  
Guy Keefer  
Brad Noll  
Steve Pahler



**Statement of Activities with Budget Comparison**  
**Atascadero Bible Church**  
**Fiscal Year 2011**

	<b>Actual</b>	<b>Budget</b>
	<b>12 months</b>	<b>12 months</b>
<b>REVENUE</b>		
General fund offerings	1,789,944	1,804,934
Radical Debt Free	A 83,947	
Build'em Up Campaign	A 99,030	
ABC Café	88,324	99,200
Faith Promise -General	222,239	268,100
Faith Promise- Special Project	11,176	
Empart-Pass thru Direct	716	
Specified Funds	18,758	
Lease	49,197	65,000
Building Use Income	9,510	
Clay Rentals	B 68,487	69,960
Interest	2,757	9,000
<b>TOTAL REVENUE</b>	<b>2,444,085</b>	<b>2,316,194</b>
<b>EXPENDITURES</b>		
Salaries	1,151,035	1,180,392
Administration	221,895	224,351
ABC Café	104,766	117,005
Capital Projects	2,310	4,200
Fusion Ministry	1,726	7,600
Build'em Up	0	0
Clay Property - Rentals	B 16,549	25,267
Adult Ministry	3,460	11,925
Childrens Ministry	18,079	20,625
Worship Ministry	39,770	50,160
General Office	58,342	65,290
Executive Ministries	20,046	14,060
Men's Ministry	359	4,000
Women's Ministry	7,788	6,970
Caring Ministry	234	4,664
Junior Hi/HighSchool Ministry	14,485	42,245
Sports Ministry	150	0
Contingency	0	0
Specified Funds	17,576	0
Glocal Missions Ministry	361,918	388,100
Clay Property Mortgage - Interest	B 18,927	43,512
Clay Property Mortgage Principal	B 24,584	above
Youth Center Mortgage Interest	A 82,475	111,108
Youth Center Mortgage - Principal	A 153,189	above
<b>TOTAL EXPENDITURES</b>	<b>2,319,663</b>	<b>2,321,474</b>
<b>Net Revenues over Expenditures</b>	<b>124,422</b>	<b>(5,280)</b>

Notes:

Cash Reserve

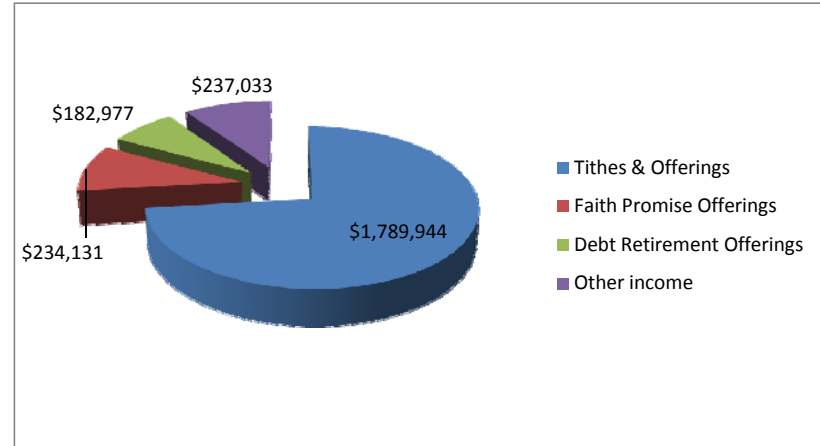
Cash Reserve at December 31, 2010	432,739
<b>Cash Reserve at December 31, 2011</b>	<b>566,062</b>
Change in Cash Reserves this year	133,323

<u>Mortgages</u>	Santa Lucia Bank	Clay Property	Mortgage All
Mortgage balance December 31, 2010	1,439,159	326,603	1,765,762
<b>Mortgage balance December 31, 2011</b>	<b>1,285,970</b>	<b>302,019</b>	<b>1,587,990</b>
Change in Mortgage balance this year	(153,189) A	(24,584) B	(177,772)

**Atascadero Bible Church  
2011 Financial Report**

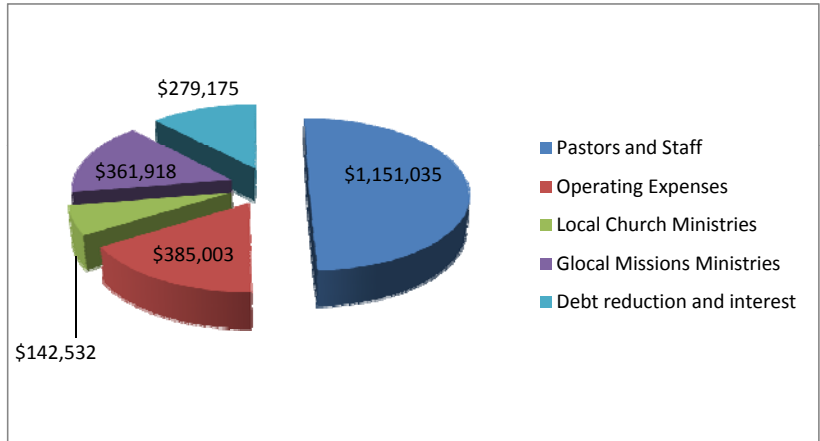
Operations and debt reduction  
Income

Tithes & Offerings	1	\$1,789,944	73%
Faith Promise Offerings	2	\$234,131	10%
Debt Retirement Offerings	3	\$182,977	7%
Other income	4	\$237,033	10%
<b>Total Income</b>		<b>\$2,444,085</b>	100%



Expenditures

Pastors and Staff	5	\$1,151,035	50%
Operating Expenses	6	\$385,003	17%
Local Church Ministries	7	\$142,532	6%
Glocal Missions Ministries	8	\$361,918	16%
Debt reduction and interest	9	\$279,175	12%
<b>Total Expenditures</b>	***	<b>\$2,319,663</b>	100%



\*\*\* Includes both operating and capital expenditures

Footnotes

- 1 General fund giving equals 103.5% of 2010 general fund giving
- 2 Faith Promise giving equals 96.5% of 2010 faith promise giving
- 3 Build em Up giving 2004 thru 2011 -\$3,440,370
- 4 Includes ABC Café, Clay rentals, NCCS lease and building use income
- 5 Includes salaries wages, insurance and retirement funding
- 6 Includes facilities, office and café operations
- 7 10 major groupings of local church ministries
- 8 20-30 global and local full time ministries , special projects, targeted outreach
- 9 debt reduction for youth facilities and apartments (Clay)